

Search



The Process



ONCE WE ARE BOTH CONFIDENT THAT WE FULLY UNDERSTAND YOUR STRUCTURE, STRATEGY AND CULTURE WE WILL IMMERSE OURSELVES ON THE SEARCH.

ON INSTRUCTION A PART PAYMENT WILL BE MADE TO ENABLE THE SEARCH

IDENTIFYING THE CANDIDATE

WE WILL TAP INTO OUR EXTENDED NETWORK WITHIN YOUR INDUSTRY.

Our mission

To ensure we remain discreet throughout the process maintaining confidentiality, working to agreed deadlines, and keeping you informed at all stages.

Once Identified:-

We will make contact and establish interest, once this is identified we can process to the screening of candidates.

On Successful Screening

In depth Interviews covering their history, future goals, and aspirations.

PREPARE

Once we have the candidates consent we will submit details along with our interview notes.

1st Interview

After 1st Interview we will requalify with both parties and feedback accordingly

2nd Interview

Again requalify and feedback, next stage process to be agreed, possibly a 3rd interview or negotiation begins

Confirmation

Final package details are agreed, on your approval we will make a verbal offer on your behalf and confirm acceptance. References undertaken, written offer delivered and accepted

FINAL STAGES



YOU HAVE A NEW MEMBER OF THE TEAM

But we won't leave you here, if required we can help with the transition and make sure the onboarding process is smooth and successful, 90% of executives say new hire retention can be an issue, we want to make sure this is a successful experience for all involved.